



SAFE DRIVING POLICY

We place high priority on the effective management of driving operations in Delattre Bezons Nigeria Limited (DBN). This is in recognition of driving as one of the risks in our operations and in the life of our employees, contractors, and other stakeholders.

This policy sets out the respective responsibilities of critical stakeholders in managing the risks arising from driving activity. These are supported by procedures to minimize the risks and to provide employees with information, instruction, training and equipment to reduce the likelihood of that risk occurring.

Drivers

- Make sure they hold a current driver's license for the category of vehicle they are driving, and this license is carried when driving a company vehicle
- Do not operate a vehicle while under the influence of alcohol, drugs, or narcotics, or while taking medication that could impair ability to safely operate the vehicle.
- Do not make, pick or answer calls, send or read text messages, or use a hands-free phone device while driving.
- Put the phone in silent or vibration mode and check/make calls at the agreed rest locations or while safely parked.
- Ensure all vehicle occupants fasten their seatbelts before the start of the journey.
- Ensure vehicles are periodically inspected, thoroughly maintained and roadworthy.
- Always drive defensively.
- Only operate vehicles which are fit-for-purpose.
- Only operate a vehicle if fully alert and fit-to-drive.
- Drive within the legal speed limits considering safety and the weather conditions.
- Report any road traffic near-misses and accidents. Follow agreed plan during an incident.
- Do not allow unauthorized passengers in the vehicle.

Passengers

- Shall wear seatbelts
- To ensure no unauthorized passengers are carried in the vehicle.
- To ensure the driver adheres to the journey plan.
- To ensure that driver operates within legal speed limits, and in a safe manner, taking note of prevailing weather conditions.
- Passenger shall not pressurize or divert the driver to change from the Journey Plan except for safety reasons.

Journey Managers are responsible for planning, monitoring and closing out of all journeys.

Management shall implement this policy and support all worthy initiatives aimed at enhancing its performance.

This Policy shall apply to all transport operations undertaken by DBN employees and contractors on Company business.

A handwritten signature in red ink, appearing to read 'Segun Ezekiel', written over a horizontal dashed line.

Segun EZEKIEL
Deputy Managing Director
January 2026