



NIGERIAN CONTENT DEVELOPMENT POLICY STATEMENT

In pursuit of excellence in our business objective, Delattre Bezons Nigeria Limited (DBN) is upheld and steered by the spirit of the Nigerian Content Development Policy of Federal Government of Nigeria.

In line with the Federal Government directives on Nigeria Local Content Development Policy on Engineering Domiciliation, Procurement Centres and Fabrication in Nigeria and Nigerian content targets, DBN is committed to the following:

- In line with our total commitment to the local content policy of the Federal Government of Nigeria, DBN shall engage indigenous firms to carry out detailed engineering for all disciplines except in stringent conditions.
- To source for equipment, materials, goods and render services locally on all projects with the use of Nigerian professionals, skilled and unskilled staff except in stringent conditions whereby need to consult technical partners abroad may be required.
- To make use of maximum Nigerian professional/skilled/unskilled labour on all projects. Also, to train Nigerian workforce during execution of projects, so that future projects could attain higher levels of participation & improvement by Nigerians.
- To expose Nigerian workforce to new technologies through on the job or overseas training.
- To enhance the growth in capacity building – DBN has significant experience in human resources development and infrastructure growth in Nigeria since the establishment of the company.
- To carryout all fabrications, construction, Non-destructive (NDE) and coating activities in Nigeria to the practicable extent possible.
- To non- violent resolution of issues through dialogue with aggrieved parties. This is done through consultations with all stakeholders where all views are attended to and considered. In no way would DBN advocate the use of force to suppress peaceful protests by its host communities against its operations. It's our duty to safeguard Personnel, Equipment and the Environment.
- To maintain cordial relations with local community and involve them in the execution of projects to the extent possible.

A handwritten signature in black ink, appearing to read 'Segun EZEKIEL'.

Segun EZEKIEL
Deputy Managing Director
January 2025