



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

Delattre Bezons Nigeria Limited (DBN) is committed to maintaining the highest Health, Safety and Environmental (HSE) standards for our employees, customers and contractors.

We believe that working in a controlled, safe and sustainable way is an essential part of operational excellence. Nothing is more important to us than ensuring that our employees, contractors and customers get home safely to their families at the end of each day.

In DBN we are all committed to:

- Eliminating hazards and reducing occupational health and safety risks
- The protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization.
- Continual improvement of the environmental management system to enhance environmental performance.
- Efficient use of energy and other resources to provide our products and services.
- Promoting a culture in which all DBN employees share these commitments.
- Transparency in the reporting of the Company's HSE Performance

We achieve the above strategic goals by:

- Ensuring that all applicable legal and other requirements to which the organisation subscribes are considered in establishing, implementing, and maintaining the HSE management system.
- Providing safe and healthy working conditions for the prevention of HSE incidents.
- Establishing, implementing, and maintaining processes for consultation and participation of workers at all applicable levels and functions.
- Assessing opportunities to eliminate hazards and reducing HSE risks, including prevention of pollution and other specific commitments relevant to the context of the organization.
- Establishing measurable HSE objectives at relevant functions and levels in order to maintain and continually improve the HSE management system.
- Working to improve the environmental performance of our operations through lowering our carbon footprint and our impact on biodiversity, using less water, energy and resources.

Top management shall demonstrate leadership and commitment with respect to the HSE management system by taking accountability for the effectiveness of the system.

HSE is a line responsibility in DBN. This means that managers and supervisors have an overall responsibility for the HSE performance of the unit and the staff under their control.

All employees have a personal responsibility to carry out their work in line with the approved HSE standards and procedures.

This policy shall be reviewed for effectiveness, efficiency, and suitability at least annually.

This statement represents my commitment on behalf of the company.

Karim BELKAID
Managing Director
January, 2024

A handwritten signature in blue ink, appearing to be 'K. Belkaid', written over a horizontal line.

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